

MINUTES

Council Meeting

6 February 2018

Minutes of the Council Meeting of Strathfield Municipal Council held on 6 February 2018, in the Council Chambers, 65 Homebush Road, Strathfield.

COMMENCING: 7.08PM

PRESENT: Councillor Matthew Blackmore
Councillor Antoine Doueihi
Councillor Maryanne Duggan
Councillor Nella Hall
Councillor Stephanie Kokkolis
Councillor Karen Pensabene
Councillor Gulian Vaccari

STAFF: Henry Wong, General Manager
Stephen Clements, Director Infrastructure, Development and Environment
Anthony Hewton, Director Corporate and Human Services
James Ng, Manager Administration
Kathie John, Acting Governance Coordinator

1. **OPENING:** The Prayer was read.

2. **RECOGNITION OF TRADITIONAL CUSTODIANS:** The Recognition was read.

3. **PECUNIARY INTEREST /CONFLICT OF INTEREST**

4. **CONFIRMATION OF MINUTES**

1/18

RESOLVED: (Kokkolis/Blackmore)

That the minutes of the Ordinary Council Meeting held on 5 December 2017, a copy of which has been furnished to each Councillor, be taken as read and confirmed as a true and correct record of that meeting and that the Chairman and General Manager be authorised to sign such minutes.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

5. **ACKNOWLEDGEMENTS**

Councillor Vaccari attended the funeral of Gerald Gleeson (1928 – 2017), former head of the Premier's Department.

Councillor Blackmore attended the funeral of Irene Soulos (1919 – 2018), the grandmother of former Mayor Andrew Soulos.

6. **APOLOGIES**

Nil

7. DEFERRED/OUTSTANDING MATTERS AWAITING REPORT

Nil

8. PLANNING AND DEVELOPMENT MATTERS

Nil

9. MAYORAL MINUTE(S) IN ACCORDANCE WITH COUNCIL'S CODE OF MEETING PRACTICE

9.1 Mayoral Minute No. 01/18 - Affordable Housing

I MOVE:

That Council's Development Control Plan be amended to include a compulsory percentage of Affordable Housing.

2/18

RESOLVED: (Vaccari)

That Council's Development Control Plan be amended to include a compulsory percentage of 30% of Affordable Housing.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

9.2 Mayoral Minute No. 02/18 – Street Tree Audit

I MOVE:

That Council provides the following;

- a. Within the next 90 days do an audit of all its street trees
- b. This audit to include;
 - i. Health and shape of existing trees with a view to replacing all unhealthy and severely misshapen trees ASAP.
 - ii. Existing canopy with a view to improving public safety and street lighting penetration as appropriate
 - iii. Identification of all missing street trees with a view to replacing all missing trees with appropriate species of minimum 100 litre size. Definition of 'missing tree' to include
 1. Each distinct parcel of land to have minimum 1 street tree (acknowledging some council verges such as in commercial areas may not be appropriate for street tree planting)
 2. At least one tree planted every for every 20 lineal meters of verge
 - iv. This initiative to include industrial areas, as appropriate
 - v. That council allocates sufficient resources to ensure that newly planted trees

survive, and that trees which 'go missing' are replaced.

- c. Once the audit is complete, that findings be instigated as a matter of priority, but certainly in time for the commencement of Spring 2018
- d. That audit findings be reported back to council at the earliest possible opportunity.

3/18

RESOLVED: (Vaccari)

That Council provides the following;

- a. Within the next 90 days do an audit of all its street trees
- b. This audit to include;
 - i. Health and shape of existing trees with a view to replacing all unhealthy and severely misshapen trees ASAP, with minimum 100 litre size.
 - ii. Existing canopy with a view to improving public safety and street lighting penetration as appropriate
 - iii. Identification of all missing street trees with a view to replacing all missing trees with appropriate species of minimum 100 litre size. Definition of 'missing tree' to include
 - 1. Each distinct parcel of land to have minimum 1 street tree (acknowledging some council verges such as in commercial areas may not be appropriate for street tree planting)
 - 2. At least one tree planted every for every 20 lineal meters of verge
 - iv. This initiative to include industrial areas, as appropriate
 - v. That council allocates sufficient resources to ensure that newly planted trees survive, and that trees which 'go missing' are replaced.
- c. Once the audit is complete, that findings be instigated as a matter of priority, but certainly in time for the commencement of Spring 2018
- d. That audit findings be reported back to council at the earliest possible opportunity.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

9.3 Mayoral Minute No. 03/18 – Residual Land

I MOVE THAT:

- a. Council to write to and seek meetings with;
 - 1. The Hon Stuart Ayers MP Minister for WestConnex
 - 2. Mr Ken Kanofski Chief Executive RMS
 - 3. Mr Peter Gemell Executive Director (Motorways) RMS
 - 4. Mr Peter Brecht, Chair, Sydney Motorway Corporation

to discuss Council's concern that land notated as 'Residual Land' on P45 and P46 on the document titled:

WestConnex M4 East (Urban Design and Landscape Plan)
Prepared by: HASSELL LTD

<https://www.westconnex.com.au/sites/default/files/Part%201%20-%20pg1-104%20M4E-HSL-00-100-PL-Design%20and%20Landscape%20Plan-D-05%5BLowRes%5D.pdf>

should be returned to the community by way of open space.

- b. The Member for Strathfield, Member for Drummoyne and the Minister for Roads be cc'ed in the correspondence.

4/18

RESOLVED: (Vaccari)

THAT:

- a. Council to write to and seek meetings with;
1. The Hon Stuart Ayers MP Minister for WestConnex
 2. Mr Ken Kanofski Chief Executive RMS
 3. Mr Peter Gemell Executive Director (Motorways) RMS
 4. Mr Peter Brecht, Chair, Sydney Motorway Corporation

to discuss Council's concern that land notated as 'Residual Land' on P45 and P46 on the document titled:

WestConnex M4 East (Urban Design and Landscape Plan)
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should be returned to the community by way of open space.

- b. The Member for Strathfield, Member for Drummoyne and the Minister for Roads be cc'ed in the correspondence.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

10. COUNCILLORS' QUESTIONS TO THE MAYOR (SUBMITTED IN WRITING IN ACCORDANCE WITH COUNCIL'S CODE OF MEETING PRACTICE)

Nil

11. REPORTS FROM COMMITTEES

11.1 Report from Traffic Committee Meeting on 19 December 2017

5/18

RESOLVED: (Pensabene / Kokkolis)

That the minutes of the Traffic Committee Meeting held on 19 December 2017 be noted and the recommendations (if any) be adopted.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

11.2 Report from Audit Committee Meeting 12 December 2017

6/18

RESOLVED: (Hall / Pensabene)

That the minutes of the Audit Committee meeting held on 12 December 2017 be noted and the recommendations (if any) be adopted.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12. MOTIONS PURSUANT TO NOTICE

12.1 Improving Commercial Shopfronts – Councillor Blackmore

I MOVE THAT:

1. A report be provided to the April Ordinary Council Meeting outlining:
 - a) Council's guidelines in relation to foreign language translations on/in commercial premises including internal and external signage, menus and any other translated text inside or outside of the commercial premises. And what impacts if any that a removal of/or reduction in the size of foreign translation would have.
 - b) Council's guidelines for percentage of window coverage for advertising signage and how a reduction can positively impact safety, security and aesthetics.
 - c) Shopfront cleanliness guidelines and what Council is doing to ensure compliance.
 - d) Council guidelines in relation to temporary window posters/signage. And what impacts if any banning external temporary posters/signage would have.

7/18

RESOLVED: (Blackmore / Kokkolis)

THAT:

1. A report be provided to the April Ordinary Council Meeting outlining:
 - a) Council's guidelines in relation to foreign language translations on/in commercial premises including internal and external signage and any other translated text inside or outside of the commercial premises. And what impacts if any that a removal of/or reduction in the size of foreign translation would have.
 - b) Council's guidelines for percentage of window coverage for advertising signage and how a reduction can positively impact safety, security and aesthetics.
 - c) Shopfront cleanliness guidelines and what Council is doing to ensure compliance.
 - d) Council guidelines in relation to temporary window posters/signage. And what impacts if any banning external temporary posters/signage would have.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.2 Street Libraries - Councillor Blackmore

I MOVE THAT:

1. Council provide a Report at the May Ordinary Council meeting regarding the establishment of a Street Libraries initiative in the Strathfield Council area.
2. The Report should include, but not limited to:
 - a) The feasibility of Strathfield Men's Shed or any possible community organisations that could construct the Street Libraries.
 - b) The feasibility of the books in the Street Libraries being stocked by the discarded books from Strathfield Library.
 - c) The financial implications for subsidising this program.
 - d) The best design of the Street Libraries for durability and aesthetics.

8/18

RESOLVED: (Blackmore / Hall)

THAT:

1. Council provide a Report at the May Ordinary Council meeting regarding the establishment of a Street Libraries initiative in the Strathfield Council area.
2. The Report should include, but not limited to:

- a) The feasibility of Strathfield Men's Shed or any possible community organisations that could construct the Street Libraries.
- b) The feasibility of the books in the Street Libraries being stocked by the discarded books from Strathfield Library and resident donations.
- c) The financial implications for subsidising this program.
- d) The best design of the Street Libraries for durability and aesthetics.
- e) The potential number of street libraries and their locations.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.3 Current Charges for use of Council Facilities – Councillor Pensabene

I MOVE THAT:

- 1. Council provide a report which outlines the current charges for use of Council facilities by the general public.
- 2. The report list each Council owned facility and the current charges, and should include:
 - Parks
 - Community Rooms
 - Libraries
 - Town Hall
 - All other Strathfield Council facilities which can be hired by the community
- 3. Council look to introduce a "reduced fee" scheme for community groups who are performing a service to our community and who may suffer financial hardship if commercial rates apply. As these groups are providing a community service, Council should look to encourage and support these activities by offering a greatly reduced rate (e.g. nominal rent towards electricity or other Venue costs).

9/18

RESOLVED: (Pensabene / Duggan)

THAT:

- 1. Council provide a report which outlines the current charges for use of Council facilities by the general public.
- 2. The report list each Council owned facility and the current charges, and should include:
 - Parks
 - Community Rooms
 - Libraries
 - Town Hall
 - All other Strathfield Council facilities which can be hired by the community

3. Council look to introduce a “reduced fee” scheme for community groups who are performing a service to our community and who may suffer financial hardship if commercial rates apply. As these groups are providing a community service, Council should look to encourage and support these activities by offering a reduced or pro bono rate that is equitable (e.g. nominal rent towards electricity or other Venue costs).

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis and Pensabene

Against the Motion: Councillor Vaccari

12.4 Reclaiming Community Car Parking at Strathfield – Councillor Blackmore

I MOVE THAT:

1. Council be furnished with a detailed Report, at the May 2018 Council Meeting, on the history of the Community Car Park located at the site of Strathfield Plaza at 9 - 11 The Boulevard, Strathfield. The Report to include, but not limited to:
 - a) The total number of car parking spaces to be provided to the community in the Car Park as per the Lease agreement.
 - b) The total number of parking spaces Memo Corporation privately leases in the Car Park and the total annual income they receive from the leased car parking spaces.
 - c) A copy of the original agreement for the provision of public car parking spaces.
2. Council write to the current NSW Transport Minister, the Hon Andrew Constance MP demanding when the car parking spaces in the Railway Car Park at Strathfield Station will be released to the community as announced by the then NSW Transport Minister, Gladys Berejiklian on the 20th May 2014 in the Media Release titled “1200 Staff parking spaces handed back to train customers at almost 100 stations”

10/18

RESOLVED: (Blackmore / Hall)

THAT:

1. Council be furnished with a detailed Report, at the May 2018 Council Meeting, on the history of the Community Car Park located at the site of Strathfield Plaza at 9 - 11 The Boulevard, Strathfield. The Report to include, but not limited to:
 - a) The total number of car parking spaces to be provided to the community in the Car Park as per the Lease agreement.
 - b) The total number of parking spaces Memo Corporation privately leases in the Car Park and the total annual income they receive from the leased car parking spaces.
 - c) A copy of the original agreement for the provision of public car parking spaces.
2. Council write to the current NSW Transport Minister, the Hon Andrew Constance MP demanding when the car parking spaces in the Railway Car Park at Strathfield Station will be released to the community as announced by the then NSW Transport Minister, Gladys Berejiklian on the 20th May 2014 in the Media Release titled “1200 Staff parking spaces

handed back to train customers at almost 100 stations”.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.5 Vertical Gardens – Councillor Pensabene

I MOVE:

That Council report on the cost structure and viability of installing vertical gardens as appropriate on walls which are regularly subject to graffiti.

11/18

RESOLVED: (Pensabene / Hall)

THAT:

1. Council report on the cost structure and viability of installing vertical gardens as appropriate on walls which are regularly subject to graffiti.
2. In the spaces where vertical gardens are not appropriate e.g. tunnels, two solutions could be considered:
 - a) artificial gardens to be installed
 - b) a competition called by Council for artists in the area to produce a work of art in keeping with the heritage of Strathfield, but only in areas where there is no sunlight.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.6 Underwood Road / Westconnex Stack Emissions – Councillor Duggan

I MOVE THAT:

1. Council engage an appropriate, independent expert to carry out an assessment of the (unfiltered) ventilation facility/emission stack located in Underwood Road, Homebush.
2. Council and the independent expert to liaise with Inner West Council on the technical information it has or is developing on the impact of WestConnex ventilation stacks.
3. That a report be provided to Council within 3 months including any relevant information regarding the emission stack and specifically:
 - A statement regarding the safety to our community of unfiltered emissions
 - The nature of emissions
 - Any potential risks to residents or local area in particular school age children as there are several schools in the vicinity
 - Any potential risk to future residents who will be located in high density housing in the Homebush area as part of the area as part of the NSW Government's 'Planned Precinct' policy.
 - Air quality assessment criteria used by the NSW state government

- The report should also consider the increase in the height of developments planned for the Homebush and Strathfield area (e.g. Columbia Lane development at 80 m) and whether this height change increases risk to local residents

12/18

RESOLVED: (Duggan / Pensabene)

THAT:

1. Council engage an appropriate, independent expert to carry out an assessment of the (unfiltered) ventilation facility/emission stack located in Underwood Road, Homebush.
2. Council and the independent expert to liaise with Inner West Council on the technical information it has or is developing on the impact of WestConnex ventilation stacks.
3. That a report be provided to Council within 3 months including any relevant information regarding the emission stack and specifically:
 - A statement regarding the safety to our community of unfiltered emissions
 - The nature of emissions
 - Any potential risks to residents or local area in particular school age children as there are several schools in the vicinity
 - Any potential risk to future residents who will be located in high density housing in the Homebush area as part of the area as part of the NSW Government's 'Planned Precinct' policy.
 - Air quality assessment criteria used by the NSW state government
 - The report should also consider the increase in the height of developments planned for the Homebush and Strathfield area (e.g. Columbia Lane development at 80 m) and whether this height change increases risk to local residents

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.7 Planned Precincts - Councillor Duggan

I MOVE THAT:

1. A report be provided to Council on exactly how many additional residents will be moving into our LGA under the NSW State Government's "Planned Precinct Policy" in the next 3, 5, 10 years to enable Council to understand the impact of the changes on its local government area and to plan and advocate for services and resources for the exponential increase in population in the area.
2. The report include specific details on the potential impact of this increased population density on:
 - Local schools
 - Public transport system
 - Increased traffic volume / pressure on existing road system
 - Existing residents and the undemocratic process of Planned Precincts including the rezoning of existing residential housing stock for high density & high rise development
 - Protected existing community identity and local heritage

- Housing diversity – disappearance of single dwelling family homes
- Water services
- Electricity services
- Internet service and internet speed
- Drainage and guttering services
- Council waste services
- Greenspace
- Traffic accidents
- Sporting and recreational facilities
- Access to Community facilities including libraries, meeting rooms, sports, and
- Any other council service potentially impacted.

13/18

RESOLVED: (Duggan / Pensabene)

THAT:

1. A report be provided to Council by May Council meeting on exactly how many additional residents will be moving into our LGA under the NSW State Government's "Planned Precinct Policy" in the next 3, 5, 10 years to enable Council to understand the impact of the changes on its local government area and to plan and advocate for services and resources for the exponential increase in population in the area.
2. The report include specific details on the potential impact of this increased population density on:
 - Local schools
 - Public transport system
 - Increased traffic volume / pressure on existing road system / increase in air pollution
 - Existing residents and the undemocratic process of Planned Precincts including the rezoning of existing residential housing stock for high density & high rise development
 - Protected existing community identity and local heritage
 - Housing diversity – disappearance of single dwelling family homes
 - Water services
 - Electricity services
 - Internet service and internet speed
 - Drainage and guttering services
 - Council waste services
 - Greenspace
 - Traffic accidents
 - Sporting and recreational facilities
 - Access to Community facilities including libraries, meeting rooms, sports, and
 - Any other council service potentially impacted.

For the Motion: Councillors Blackmore, Doueihy, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.8 International Women's Day and Harmony Day – Councillor Pensabene

This motion was withdrawn.

12.9 Roundabout at Rochester Street and Burlington Road – Councillor Doueihi

I MOVE:

That the Traffic Committee investigate and report back to Council on the feasibility of a roundabout at the corner of Rochester Street and Burlington Road Homebush.

14/18

RESOLVED: (Doueihi / Kokkolis)

THAT:

1. The Traffic Committee investigate and report back to Council on the feasibility of a roundabout with plantings at the corner of Rochester Street and Burlington Road Homebush.
2. The report to incorporate any potential loss of parking.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

12.10 Council Tendering – Councillor Duggan

I MOVE THAT:

1. The General Manager organise an information session for councillors covering council procurement and tendering processes.
2. Councillors to be provided with:
 - a) an overview of council procurement and tender processes
 - b) a copy of all documentation on tenders and procurement with a value of > \$50,000 for the financial years 2015/2016, 2016/2017 & 2017/2018 (year to date) and any anticipated tenders or procurement for the balance of this financial year
 - c) information on relevant delegation for procurement and tendering and any changes to delegations in the past 3 financial years.

15/18

RESOLVED: (Duggan / Pensabene)

THAT:

1. The General Manager organise an information session for councillors covering council procurement and tendering processes.
2. Councillors to be provided with:
 - a) an overview of council procurement and tender processes
 - b) a copy of all documentation on tenders and procurement with a value of > \$150,000 for the financial years 2015/2016, 2016/2017 & 2017/2018 (year to date) and any anticipated tenders or procurement for the balance of this financial year
 - c) information on relevant delegation for procurement and tendering and any changes to delegations in the past 3 financial years.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall and Pensabene

Against the Motion: Councillors Kokkolis and Vaccari

The Mayor declared the Motion Carried.

12.11 Toilet Facility at Chain of Ponds Reserve, Cave Road – Councillor Hall

I MOVE:

That Council investigate and report on the feasibility and demand for a public toilet facility at the Chain of Ponds Reserve, Cave Road, given its usage as a pit stop for cyclists and the burden that this places on local shops to provide toilet facilities.

16/18

RESOLVED: (Hall / Pensabene)

That Council investigate and report on the feasibility and demand for a public toilet facility in the Chain of Ponds Reserve, Cave Road vicinity, given its usage as a pit stop for cyclists and the burden that this places on local shops to provide toilet facilities.

For the Motion: Councillors Doueihi, Duggan, Hall and Pensabene

Against the Motion: Councillors Blackmore, Kokkolis and Vaccari

The Mayor declared the Motion Carried.

12.12 Urban Design Committee – Councillor Hall

I MOVE:

That the next planning policy working party meeting discuss formation and terms of reference of an urban design committee to design, consult, and oversee the design of the Strathfield LGA Precincts.

17/18

RESOLVED: (Hall / Doueihi)

That the next planning policy working party meeting discuss formation and terms of reference of an urban design committee to design, consult, and oversee the design of the Strathfield LGA Precincts.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

13. GENERAL BUSINESS

CS1 Investment Report as at 30 November and 31 December 2017

18/18

RESOLVED: (Vaccari / Kokkolis)

That the record of cash investments as at 30 November 2017 and 31 December 2017 be noted.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

CS2 Outstanding Council Resolutions

19/18

RESOLVED: (Kokkolis / Doueihi)

That the report on outstanding Council resolutions be noted.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

ID1 Street Sweepers

RECOMMENDATION:

That Council notes and endorses the issuing of the Street Sweeping Calendars and the alternative solutions to allow more effective cleansing of Strathfield Streets.

20/18

RESOLVED: (Kokkolis / Blackmore)

THAT:

1. Council notes and endorses the issuing of the Street Sweeping Calendars and the alternative solutions to allow more effective cleansing of Strathfield Streets.
2. The calendar sent to residents in January 2018 be reproduced in the next Council page in the Inner West Courier with an appropriate notation.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

ID2 Management of Hire Bicycles in the Strathfield LGA

RECOMMENDATION:

That Council receive and endorse the report and implement the suggested strategy.

21/18

RESOLVED: (Vaccari / Kokkolis)

THAT:

1. Council receive and endorse the report and implement the suggested strategy.
2. Council actively impounds any unattended bikes left in any public space.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

ID3 EPA Amendment Bill 2017 Complying Development and Certifiers

22/18

RESOLVED: (Kokkolis / Blackmore)

That Council note this report regarding EPA Amendment Bill 2017.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

Cr Nella Hall left the meeting, the time being 08:59 PM

Cr Nella Hall returned to the meeting, the time being 9:01 PM

14. MATTERS OF URGENCY IN ACCORDANCE WITH CLAUSE 241 OF THE LOCAL GOVERNMENT GENERAL REGULATION, 2005

Nil

15. CLOSED SESSION

23/18

RESOLVED: (Doueihi / Kokkolis)

That in accordance with Section 10A(2) of the Local Government Act 1993 the following matter be considered in CLOSED SESSION for the reason stated:

CS1. Confidential Senior Staff Matter

This matter is being considered in Closed Session as it relates to personnel matters concerning a particular individual (other than councillors) and on balance, the public interest in preserving confidentiality of personnel information outweighs the public interest in openness and transparency in council decision making by discussing the matter in open meeting.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall, Kokkolis, Pensabene and Vaccari

Against the Motion: Nil

CS1 Confidential Senior Staff Matter

RECOMMENDATION:

1. That Council conduct the recruitment and selection process for a General Manager, in-house.
2. That the Whole of Council comprise the selection panel for the General Manager position.
3. That Council endorse the process of recruitment of a new General Manager as outlined above and in the 'Guidelines for Appointment and Oversight of General Managers.'

24/18

RESOLVED: (Duggan / Doueihi)

1. That the Governing Body note and thank Mr Hewton's recommendation regarding the recruitment of a General Manager.
2. That following discussion it is recommended that the following process will be followed in relation to the recruitment of a GM:
 - 1) The governing body endorses the process of recruitment as outlined in the Guidelines for Appointment and Oversight of General Managers.
 - 2) That the governing body consisting of 5 Councillors, Deputy Mayor and Mayor comprise the selection panel for the General Manager position.
 - 3) The governing body agrees that an external recruitment is engaged to conduct the selection exercise.
 - 4) The governing body note the proposals submitted by Local Government Services Management Solutions and McArthur Best People.
 - 5) The governing body request an additional recruitment company (with Local Government executive recruitment experience) is invited to submit a proposal to facilitate the recruitment

process.

- 6) The governing body meet and agree on criteria for the selection of a recruitment company e.g. Value for money, relative experience, referees, expectations, panel communication, proposed methodology, professionalism, and anticipated timeline may all form part of the decision making process.
- 7) The selection panel plans a discussion with Local Government Services Management Solutions, McArthur Best People, and the additional recruitment company to establish who best meets the agreed selection criteria. This will also provide an opportunity for councillors to clarify the process and ask any questions regarding our expectations and how the selection process would be managed.
- 8) Councillors decide which company will conduct the selection process and the reasons will be documented together with the selection criteria used.
- 9) Successful company is notified.
- 10) The selection panel invites the successful Company in to further discuss the process, expectations and other recruitment related issues.
- 11) Recruitment exercises commences.
- 12) It is important for probity and transparency purposes that the selection panel is invited to all meetings conducted with the successful recruitment company.

For the Motion: Councillors Blackmore, Doueihi, Duggan, Hall and Pensabene

Against the Motion: Councillors Kokkolis and Vaccari

The Mayor declared the Motion Carried.

OPEN COUNCIL RESUMED

Upon resuming into Open Council, the Chairperson advised the meeting of the decisions made in Closed Session.

THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 9.49 PM.

The foregoing Minutes were confirmed at the meeting of the Council of the Municipality of Strathfield on 6 March 2018.

Chairman_____

General Manager_____

THE FOLLOWING DOCUMENT WAS TABLED:

1. Information Paper on Climate Change Considerations in Road Infrastructure Planning, Design, and Maintenance
(Written and compiled by IPWEA (NSW) Roads and Transport Directorate)