

# MINUTES

**Council Meeting**  
**3 November 2015**

Minutes of the Council Meeting of Strathfield Municipal Council held on 3 November 2015, in the Council Chambers, 65 Homebush Road, Strathfield.

**COMMENCING:** 7.20pm

**PRESENT:** Mayor Councillor S Ok (Chairman)  
Councillor A Soulos  
Councillor D Bott  
Councillor R Datta  
Councillor S Kokkolis  
Councillor H McLucas  
Councillor G Vaccari

**STAFF:** General Manager  
Director Corporate Services  
Director Technical Services  
Group Manager Organisational Performance  
Governance Coordinator  
Personal Assistant to Director Corporate Services

1. **OPENING:** The prayer was read.
2. **RECOGNITION OF TRADITIONAL CUSTODIANS:** The Recognition was read.
3. **PECUNIARY INTEREST/CONFLICT OF INTEREST**

Councillor Vaccari declared a non-significant non-pecuniary interest in Traffic Committee Item 5.1 – Representation concerning indiscriminate and illegal parking outside premises nos. 15-25 Barker Road, Strathfield as a person who is in his employment at his pharmacy in Ashfield resides in the immediate vicinity of this area in and advised that as it is a non-significant non-pecuniary interest he will remain in the meeting and take part in discussion on this matter.

Councillor Vaccari also declared a non-significant non-pecuniary interest in Item TS2 – Australian Catholic University Update as he lives in the vicinity of the ACU and advised that as this matter is the receiving of a report he will remain in the meeting room and take part in discussion on this matter.

Councillor Kokkolis declared a pecuniary interest in Item 11.C.2 – WestConnex Motorway as she owns a property affected by the WestConnex Motorway and advised she will vacate the meeting room and not take part in discussion on this matter.

Councillor Kokkolis also declared a pecuniary interest in Item TS1 – WestConnex – M4 Update as she owns a property affected by the WestConnex Motorway and advised she will vacate the meeting room and not take part in discussion on this matter.

Councillor McLucas declared a pecuniary interest in Item TS2 – Australian Catholic University Update as she is employed by the Australian Catholic University and resides in Barker Road and advised that she will vacate the meeting room and not take part in discussion on this matter.

Councillor McLucas also declared a non-significant non-pecuniary interest in Traffic Committee Item 5.1 – Representation concerning indiscriminate and illegal parking outside premises nos. 15-25 Barker Road, Strathfield as she resides in Barker Road and advised that she will remain in the meeting room and take part in discussion on this matter.

#### **4. CONFIRMATION OF MINUTES**

**310/15**

**RESOLVED:** (Kokkolis/Datta)

That the minutes of the Ordinary Council Meeting held on 6 October 2015, a copy of which has been furnished to each Councillor, be taken as read and confirmed as a true and correct record of that meeting and that the Chairman and General Manager be authorised to sign such minutes.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**311/15**

**RESOLVED:** (Soulos/Datta)

That the minutes of the Extraordinary Council Meeting held on 14 October 2015, a copy of which has been furnished to each Councillor, be taken as read and confirmed as a true and correct record of that meeting and that the Chairman and General Manager be authorised to sign such minutes.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

#### **5. APOLOGIES**

Nil.

#### **6. DEFERRED/OUTSTANDING MATTERS AWAITING REPORT**

Nil.

#### **7. PLANNING AND DEVELOPMENT MATTERS**

Nil.

**8. MAYORAL MINUTE (S) IN ACCORDANCE WITH COUNCIL'S CODE OF MEETING PRACTICE**

**1. Mayoral Minute 34/15 – Review of Instrument of Delegations of Authority (Mayor, Deputy Mayor, Committees and General Manager)**

I MOVE:

That Council's Instrument of Delegations of Authority (Mayor, Deputy Mayor, Committees and General Manager, last reviewed 6<sup>th</sup> August, 2013) be reviewed to incorporate:

1. Provision for a delegation to the Mayor (or in his/her absence the Deputy Mayor):
  - a. to obtain legal services; and
  - b. to instruct legal representatives directly.
2. That this delegation be limited to obtaining legal services which are consistent with Council's policies.
3. That this delegation be exercised only after consultation with the General Manager except where the Mayor (or Deputy Mayor in the Mayor's absence) considers consultation with the General Manager to be inappropriate.
4. That this delegation only be available to the Mayor/Deputy Mayor on the following basis:
  - a. in the case of the Mayor seeking to action Point 1 above, the concurrence in writing of the Deputy Mayor or at least 2 other councillors must be obtained; and
  - b. in the case of the Deputy Mayor (in the absence of the Mayor) seeking to action Point 1 above, the concurrence in writing of at least 2 other councillors must be obtained.

**312/15**

**RESOLVED:** (Ok)

That Council's Instrument of Delegations of Authority (Mayor, Deputy Mayor, Committees and General Manager, last reviewed 6<sup>th</sup> August, 2013) be reviewed and a report be provided to Council by December 2015, and if appropriate, to incorporate:

1. Provision for a delegation to the Mayor (or in his/her absence the Deputy Mayor):
  - a. to obtain legal services; and
  - b. to instruct legal representatives directly.
2. That this delegation be limited to obtaining legal services which are consistent with Council's policies.
3. That this delegation be exercised only after consultation with the General Manager except where the Mayor (or Deputy Mayor in the Mayor's absence) considers consultation with the General Manager to be inappropriate.
4. That this delegation only be available to the Mayor/Deputy Mayor on the following basis:
  - a. in the case of the Mayor seeking to action Point 1 above, the concurrence in writing of the Deputy Mayor or at least 2 other councillors must be obtained; and
  - b. in the case of the Deputy Mayor (in the absence of the Mayor) seeking to action Point 1 above, the concurrence in writing of at least 2 other councillors must be obtained.

For the Motion: Councillors Ok, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Councillor Bott

**2. Mayoral Minute 35/15 – Office of Local Government S430 Review**

**313/15**

**RESOLVED:** (Bott/Kokkolis)

That Mayoral Minute 35/15 – Office of Local Government S430 Review be deferred to the end of the Mayoral Minutes.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**3. Mayoral Minute 36/15 – General Manager’s Performance Review Procedure**

I MOVE:

1. That Councillors nominate for membership of the ‘General Manager’s Performance Review Panel’ (GMPRP) with the Mayor and Deputy Mayor to be permanent members.
2. That the review panel meets to consider an interim report provided to Council after 6 months, and an annual summary after each 12 months.
3. That Council seek the assistance of Local Government NSW to obtain a list of 3 appropriately qualified organisations which would be capable of facilitating and overseeing the General Manager’s annual performance review.
4. That at a workshop Councillors choose one organisation to perform the role on an ongoing basis.
5. That the organisation selected in Point 4 above be invited to facilitate meetings of the GMPRP as outlined in Point 2 above, using criteria and methodology relevant to the local government sector.
6. That staff of Strathfield Council be excluded from this process once the organisation selection process is complete, other than in providing assistance and secretariat style support to the GMPRP.
7. That points 1 through 6 above be the process going forward.

Councillor Bott raised a Point of Order during debate on this matter.

The Mayor ruled there was no Point of Order.

MOTION: (Bott/McLucas)

That Council dissent from the ruling of the Mayor.

For the Motion: Councillor Bott, Datta and McLucas

Against the Motion: Councillors Ok, Kokkolis, Soulos and Vaccari.

The Motion when Put was Lost.

**314/15**

**RESOLVED:** (Ok)

1. That Councillors nominate for membership of the 'General Manager's Performance Review Panel' (GMPRP) with the Mayor and Deputy Mayor to be permanent members.
2. That the review panel meets to consider an interim report provided to Council after 6 months, and an annual summary after each 12 months.
3. That Council seek the assistance of Local Government NSW to obtain a list of 3 appropriately qualified organisations which would be capable of facilitating and overseeing the General Manager's annual performance review.
4. That at a workshop Councillors choose one organisation to perform the role on an ongoing basis.
5. That the organisation selected in Point 4 above be invited to facilitate meetings of the GMPRP as outlined in Point 2 above, using criteria and methodology relevant to the local government sector.
6. That staff of Strathfield Council be excluded from this process once the organisation selection process is complete, other than in providing assistance and secretariat style support to the GMPRP.
7. That points 1 through 6 above be the process going forward.

For the Motion: Councillors Ok, Kokkolis, Soulos and Vaccari

Against the Motion: Councillor Bott, Datta and McLucas

The Mayor declared the Motion carried.

## **SUSPENSION OF STANDING ORDERS**

**315/15**

**RESOLVED:** (McLucas/Bott)

That Standing Orders be suspended to allow consideration of the General Business items.

For the Motion: Councillors Bott, Datta, McLucas and Soulos

Against the Motion: Councillors Ok, Kokkolis and Vaccari

The Mayor declared the Motion carried.

**12. GENERAL BUSINESS**

**GM1. Crown Lands Management**

**316/15**

**RESOLVED:** (McLucas/Vaccari)

That Council note the action taken concerning responsibility for Crown Land management.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**GM2. Records Management Update**

**317/15**

**RESOLVED:** (McLucas/Kokkolis)

That Council note the actions taken concerning Records Management.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**CS1. 2014/15 Financial Statements**

**318/15**

**RESOLVED:** (Datta/McLucas)

That the 2014/15 Financial Statements and Auditor's Reports be considered at the Extraordinary Council Meeting to be held on 10 November 2015.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**CS2. Investment Report as at 30 September 2015**

**319/15**

**RESOLVED:** (McLucas/Bott)

That the record of cash investments as at 30 September 2015 be noted.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**CS3. Expenditure on Legal and Associated Professional Advice**

**320/15**

**RESOLVED:** (Datta/Bott)

That Council endorse the process set out in the report concerning the reporting of expenditure on legal and associated professional advice.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**TS1. WestConnex – M4 East**

Councillor Kokkolis having previously declared a conflict of interest in this matter vacated the meeting room.

**321/15**

**RESOLVED:** (Datta/Soulos)

1. That the Council endorse the draft submission prepared in response to the M4 East Environmental Impact Statement.
2. That Council forward the submission to the Department of Planning & Environment for consideration.

For the Motion: Councillors Ok, Bott, Datta, McLucas, Soulos and Vaccari

Against the Motion: Nil

**TS2. Australian Catholic University Update**

Councillor McLucas having previously declared a conflict of interest in this matter vacated the meeting room.

**322/15**

**RESOLVED:** (Ok/Kokkolis)

That Council note the report regarding the Australian Catholic University campus expansion legal proceedings.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, Soulos and Vaccari

Against the Motion: Nil

Councillor McLucas returned to meeting room.



**TS3. Crown Lands Taskforce**

**323/15**

**RESOLVED:** (Ok/Vaccari)

1. That Council establish a Crown Lands Taskforce.
2. That the Crown Lands Taskforce Terms of Reference be adopted.
3. That Councillor Ok be appointed as Chairperson and Councillor McLucas as Deputy Chairperson of the Taskforce and Councillors Vaccari, Kokkolis and Datta be appointed as elected members of the Taskforce.
4. That current management plans for all Crown Lands for which Council has management be provided to the Taskforce at its first meeting.
5. That the Taskforce meet on a monthly basis.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**RESUMPTION OF STANDING ORDERS**

**324/15**

**RESOLVED:** (Vaccari/Kokkolis)

That Standing Orders be resumed.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**8. MAYORAL MINUTE (S) IN ACCORDANCE WITH COUNCIL'S CODE OF MEETING PRACTICE**

**2. Mayoral Minute 35/15 – Office of Local Government S430 Review**

That Council acknowledge receipt on 6 October, 2015 of 'the Investigation Report' into Strathfield Municipal Council from the Office of Local Government, pursuant to section 433 of the Local Government Act 1993. The report requires that Council, within 40 days (of 6 October) give written notice to the Minister of the things done or proposed to be done to give effect to the recommendations in the report. Accordingly if appropriate that:

1. With reference to Recommendation (1) P11-12

The Mayor and Deputy Mayor be authorised to engage appropriate advice to prepare an independent report to be provided to a councillor workshop prior to 13 November 2015, outlining which systemic and reporting changes have been made or are proposed to be made to council's policies and procedures to ensure that the General Manager (GM) is kept apprised in a timely manner of matters which may require his attention or input, including but not limited to the performance of the staff who report to him.

2. With reference to Recommendation (2) P12

The Mayor and Deputy Mayor be authorised to engage appropriate advice to prepare an independent report to be provided to a councillor workshop prior to 13 November 2015, detailing what action has or will be taken by the GM in response to the Director Corporate Services conduct, particularly in relation to the appointment of council's external auditor and the related tender processes, and how the GM will continue to assure himself that the incumbent is capable of fulfilling the role.

3. With reference to Recommendations (3) and (4) P12-13

The Mayor and Deputy Mayor be authorised to engage appropriate advice to prepare an independent report to be provided to a councillor workshop prior to 13 November 2015, detailing what actions need to be taken to establish a Crown Lands Taskforce, and further to appropriately define the responsibility of senior council staff in fulfilling the Council's responsibilities as Trust manager.

4. That Council contacts the Office of Local Government informing the Office of this Mayoral Minute and seeking a 14 day extension to the 40 day period within which a reply to the S430 report must be provided by Council.

Councillor Datta raised a Point of Order during debate on this matter during discussion on this matter.

The Mayor ruled there was no point of order.

**MOTION OF DISSENT:** (Datta/McLucas)

That Council dissent from the ruling of the Mayor.

For the Motion: Councillors Bott, Datta and McLucas

Against the Motion: Councillors Ok, Kokkolis, Vaccari and Soulos

The Mayor declared the Motion Lost.

**325/15**

**RESOLVED:** (Ok)

That Council acknowledge receipt on 6 October, 2015 of 'the Investigation Report' into Strathfield Municipal Council from the Office of Local Government, pursuant to section 433 of the Local Government Act 1993. The report requires that Council, within 40 days (of 6 October) give written notice to the Minister of the things done or proposed to be done to give effect to the recommendations in the report. Accordingly if it is appropriate that:

1. With reference to Recommendation (1) P11-12

The Mayor and Deputy Mayor be authorised to engage appropriate advice to prepare an independent report to be provided to a councillor workshop prior to 13 November 2015, outlining which systemic and reporting changes have been made or are proposed to be made to council's policies and procedures to ensure that the General Manager (GM) is kept apprised in a timely manner of matters which may require his attention or input, including but not limited to the performance of the staff who report to him.

2. With reference to Recommendation (2) P12

The Mayor and Deputy Mayor be authorised to engage appropriate advice to prepare an independent report to be provided to a councillor workshop prior to 13 November 2015, detailing what action has or will be taken by the GM in response to the Director Corporate Services conduct, particularly in relation to the appointment of council's external auditor and the related tender processes, and how the GM will continue to assure himself that the incumbent is capable of fulfilling the role.

3. With reference to Recommendations (3) and (4) P12-13

The Mayor and Deputy Mayor be authorised to engage appropriate advice to prepare an independent report to be provided to a councillor workshop prior to 13 November 2015, detailing what actions need to be taken to establish a Crown Lands Taskforce, and further to appropriately define the responsibility of senior council staff in fulfilling the Council's responsibilities as Trust manager.

4. That Council contacts the Office of Local Government informing the Office of this Mayoral Minute and seeking a 14 day extension to the 40 day period within which a reply to the S430 report must be provided by Council.

For the Motion: Councillors Ok, Kokkolis, Soulos and Vaccari

Against the Motion: Councillors Bott, Datta and McLucas

The Mayor declared the Motion carried.

**4. Mayoral Minute 37/15 – Fit For The Future/Amalgamation**

I MOVE:

1. That Council take up the State Government's invitation to provide a further submission by 18 November 2015 on the council amalgamation issue.
2. That Council's submission indicate once again that our preference and the preference of our residents is that Strathfield Council stand alone and not merge with any council.
3. That Council's submission indicate in the strongest possible terms that a merger with Auburn Council is completely out of the question, regardless of the fact that Auburn Council has agreed to merge with Burwood and Canada Bay Councils and that all 3 of these councils wish for Strathfield Council to be forced to merge with them.
4. That Council's submission be that as an absolute last resort and only if forced to amalgamate Strathfield Council would reluctantly enter into amalgamation discussions with Burwood and Canada Councils, but even then only on the basis that Auburn Council was excluded from these discussions.

Councillors Vaccari and Kokkolis vacated the meeting room during discussion on this matter.

Councillors Vaccari and Kokkolis returned to the meeting room.

MOTION: (Ok)

1. That Council take up the State Government's invitation to provide a further submission by 18 November 2015 on the council amalgamation issue.
2. That Council's submission indicate once again that our preference and the preference of our residents is that Strathfield Council stand alone and not merge with any council.
3. That Council's submission indicate in the strongest possible terms that a merger with Auburn Council is completely out of the question, regardless of the fact that Auburn Council has agreed to merge with Burwood and Canada Bay Councils and that all 3 of these councils wish for Strathfield Council to be forced to merge with them.
4. That Council's submission be that as an absolute last resort and only if forced to amalgamate Strathfield Council would reluctantly enter into amalgamation discussions with Burwood and Canada Councils, but even then only on the basis that Auburn Council was excluded from these discussions.

For the Motion: Councillors Ok, Kokkolis and Vaccari

Against the Motion: Councillors Bott, Datta, McLucas and Soulos

The Mayor declared the Motion Lost.

### **EXTENSION OF MEETING**

During discussion on the above matter it was noted that the time had reached 10.30pm and in accordance with Council's Code of Meeting Practice the meeting may be extended to 11pm.

**326/15**

**RESOLVED:** (Bott/McLucas)

That the finishing time of the Council Meeting of 3 November 2015 be extended to 11pm.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

### **SUSPENSION OF STANDING ORDERS**

**327/15**

**RESOLVED:** (McLucas/Bott)

That Standing Orders be suspended to allow consideration of the following Closed Session matters:

Item 1. Staff Matter

Item 2. Staff Matter

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**14. CLOSED SESSION**

**328/15**

**RESOLVED:** (Bott/McLucas)

That in accordance with Section 10A(2) of the Local Government Act 1993 the following matters be considered in CLOSED SESSION for the reason stated:

1. Staff Matter
2. Staff Matter

These matters are being considered in Closed Session as they relate to personnel matters concerning particular individuals (other than Councillors) and on balance, the public interest in preserving confidentiality of personnel matters outweighs the public interest in openness and transparency in council decision-making by discussing the matter in open meeting.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

The Meeting proceeded into Closed Session with the Press and Public excluded.

**1. Staff Matter**

**329/15**

**RESOLVED:** (McLucas/Kokkolis)

That Council note the outcome of the performance review of the General Manager for 2014/2015 as significantly exceeding expectations.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**2. Staff Matter**

**330/15**

**RESOLVED:** (McLucas/Kokkolis)

That the report regarding the Performance Review process and outcomes in relation to the Director Corporate Services be noted.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

Open Council resumed and the Chairperson advised details of the Resolutions made in Closed Session.

**RESUMPTION OF STANDING ORDERS**

**331/15**

**RESOLVED:** (Bott/Kokkolis)

That Standing Orders be resumed.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**9. COUNCILLORS' QUESTIONS TO THE MAYOR**

Nil.

**10. REPORTS FROM COMMITTEES**

Report of Strathfield Traffic Committee Meeting held on 20 October 2015

**332/15**

**RESOLVED:** (Vaccari/Datta)

That the minutes of the Traffic Committee meeting held on 20 October 2015 be noted and the recommendations (if any) be adopted.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

Councillor McLucas vacated the meeting room.

**Recommittal of Report of Strathfield Traffic Committee Meeting held on 20 October 2015**

**333/15**

**RESOLVED:** (Bott/Datta)

That the Report of Strathfield Traffic Committee Meeting held on 20 October 2015 be recommitted for consideration.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, Soulos and Vaccari

Against the Motion: Nil

Report of Strathfield Traffic Committee Meeting held on 20 October 2015

**334/15**

**RESOLVED:** (Bott/Datta)

That the minutes of the Traffic Committee Meeting held on 20 October 2015 concerning Item 5.1 - Representation concerning indiscriminate and illegal parking outside premises nos. 15-25 Barker Road, Strathfield be noted and the recommendations (if any) be adopted.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, Soulos and Vaccari

Against the Motion: Nil

Councillor McLucas returned to the meeting room.

Report of Strathfield Traffic Committee Meeting held on 20 October 2015

**335/15**

**RESOLVED:** (Bott/Datta)

That the minutes of the Traffic Committee meeting held on 20 October 2015 be noted and the recommendations (if any) with the exception of item 5.1 be adopted.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

Report of Enfield Intermodal Logistics Centre Taskforce Meeting 21 October 2015

**336/15**

**RESOLVED:** (Bott/Kokkolis)

That the minutes of the Enfield Intermodal Logistics Centre Taskforce Meeting 21 October 2015 be noted and the recommendations (if any) be adopted.

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**11. MOTIONS PURSUANT TO NOTICE**

**338/15**

**RESOLVED:** (Bott/Datta)

That the following Notices of Motion be deferred and dealt with at an Extraordinary Council Meeting.

A. Notices of Motion signed by Councillor Bott

1. Playground Equipment
2. Anonymous Mail

B. Notices of Motion signed by Councillor Soulos

1. NSW – The State of Affairs
2. Local Government are not Cogs in a Machine
3. Dedication to an Undemocratic Process
4. Legal Battlefront in Fight for Democracy

C. Notices of Motion signed by Councillor Datta

1. Private Members Bill
2. WestConnex Motorway
3. NSW Trustee and Guardian Funding
4. TAFE Funding
5. Local Parking Panels
6. Amalgamation
7. Fit for the Future

D. Notice of Motion signed by Councillors McLucas and Bott

1. Greater Sydney Commission

For the Motion: Councillors Ok, Bott, Datta, Kokkolis, McLucas, Soulos and Vaccari

Against the Motion: Nil

**THERE BEING NO FURTHER BUSINESS THE MEETING CLOSED AT 10.50PM.**

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The foregoing Minutes were confirmed at the meeting of the Council of the Municipality of Strathfield held on 1 December 2015.

Chairman\_\_\_\_\_

General Manager\_\_\_\_\_